



# The NADSP E-Badge Academy

The NADSP E-Badge Academy offers DSPs the ability to earn electronic badges as a way to demonstrate their knowledge, skills and values. The achievement of E-Badges can be applied to the requirements for DSPs to attain DSP-I, DSP-II, and DSP-III Certification. Each level of certification builds off of the requirements of the preceding level. As you'll see below, there are key differences between achieving NADSP Certification through The NADSP E-Badge Academy and the traditional, portfolio-based model of achieving NADSP Certification.



## The NADSP E-Badge Academy



## Traditional NADSP Certification



<b>How is competency measured?</b>	Applicants claim E-Badges by submitting a testimonial (or uploading required documentation).	Applicants submit portfolios containing work samples. Each work sample contains both a reflective statement and evidence.
<b>How is competency evaluated?</b>	Each E-Badge is reviewed as it is submitted.	Completed portfolios are reviewed in their entirety.
<b>How long does the evaluation process take?</b>	Each E-Badge is reviewed within three business days.	Each portfolio is reviewed within 90 days.
<b>What feedback is provided to the applicant?</b>	Feedback is provided only if the E-Badge is not awarded.	Significant feedback on all portfolios is provided by the review team.
<b>What is the role of NADSP Accredited Education curricula?</b>	Submitting documentation of NADSP Accredited Education allows DSPs to earn Accredited Education E-Badges. These are required to earn DSP-I and DSP-II certifications.	Applicants must submit documentation of Accredited Education hours as part of their portfolio.
<b>How does an applicant get started in the program?</b>	By claiming the Code of Ethics Commitment E-Badge.	By applying for NADSP-Registered (DSP-R) status.

# DSP-I

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## Traditional NADSP Certification



**How does an applicant earn DSP-I status?**

By earning **15 total E-Badges** which must include:

- The Code of Ethics Commitment E-Badge
- The 50 hours of accredited education E-Badge
- At least one Core Competency E-Badge from the Crisis Prevention and Intervention competency area
- At least one Core Competency E-Badge from the Safety competency area
- At least one Core Competency E-Badge from the Person-Centered Practices competency area
- At least one Core Competency E-Badge from the Health and Wellness competency area

By submitting a **portfolio containing four work samples** based on any four of the 15 NADSP Competency Areas for DSPs.

**How many Accredited Education hours are required for DSP-I status?**

**50 hours of direct instruction** from an NADSP Accredited Education program for DSPs.

**100 hours of direct and indirect instruction** from an NADSP Accredited Education program for DSPs.

**How many skill statements are demonstrated before earning DSP-I status?**

**At least 10 skill statements** have been demonstrated through core competency E-Badges.

At least **8 skill statements** are demonstrated through the portfolio work samples

# DSP-II

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## Traditional NADSP Certification



**How does an applicant earn DSP-II status?**

By earning **30 total E-Badges** which must include:

- The DSP-I E-Badge
- The 100 hours of Accredited Education E-Badge
- At least one Core Competency E-Badge from the Evaluation and Observation competency area
- At least one Core Competency E-Badge from the Communication competency area
- At least one Core Competency E-Badge from the Professionalism and Ethics competency area
- At least one Core Competency E-Badge from the Community Inclusion and Networking competency area

By submitting a second portfolio containing **four additional work samples** based on four different NADSP Competency Areas for DSPs.

**How many Accredited Education hours are required for DSP-II status?**

**100 hours of direct instruction** from an NADSP Accredited Education program for DSPs (50 hours of which was previously completed at the DSP-I level).

**200 hours of direct and indirect instruction** from an NADSP Accredited Education program for DSPs (100 hours of which was previously completed at the DSP-I level).

**How many skill statements are demonstrated before earning DSP-II status?**

**At least 22 skill statements** have been demonstrated through core competency E-Badges.

At least **16 skill statements** have been demonstrated through the portfolio work samples

# DSP-III

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## Traditional NADSP Certification



**How does an applicant earn DSP-III status?**

By earning **50 total E-Badges** which must include:

- The DSP-II E-Badge
- At least one Core Competency E-Badge from the Empowerment and Advocacy competency area
- At least one Core Competency E-Badge from the Community Living Skills and Supports competency area
- At least one Core Competency E-Badge from the Education, Training, and Self-Development competency area
- At least one Core Competency E-Badge from the Cultural Competence competency area

By choosing one of the five NADSP speciality areas and submitting a portfolio containing **three additional work samples** focused on that area.

**How many Accredited Education hours are required for DSP-III status?**

**100 hours of direct instruction** from an NADSP Accredited Education program for DSPs (No additional training hours beyond the DSP-II requirements.)

**200 hours of direct and indirect instruction** from an NADSP Accredited Education program for DSPs (previously completed at the DSP-I and DSP-II levels), plus an additional 40 hours of employer-approved training tied to the chosen speciality area.

**How many skill statements are demonstrated before earning DSP-III status?**

**At least 40 skill statements** have been demonstrated through core competency E-Badges.

At least **28 skill statements** have been demonstrated through the portfolio work samples